2012 Annual Report

“It is easier to build strong children than to repair broken men”
- Frederick Douglass

OUR MISSION

To create and support one-to-one mentoring relationships between positive adult role models and youth facing challenges in their personal, social and academic lives.

MISSION IN ACTION

Senior Partner Brett and Junior Partner Alex have been matched for two years, and it has been a great partnership since they met. Due to the destructive paths his family members had taken, it would have been easy for Alex to take that same path. Instead, with the support and encouragement of Brett, Alex began to make some incredible choices such as going to school, being involved with the swimming and wrestling teams, and joining Boy Scouts. Last summer, Alex was chosen to attend a camp on leadership skill building and he is currently attending the Boy Scout camp with Brett as a Counselor in Training. If he does well in camp, he will be eligible for a $5,000 renewable scholarship for college tuition, which some colleges will match. This Senior Partner opened up a different world to his Junior Partner and he’s making the most of it.

We consistently have 100 youth waiting for a mentor and you could be the perfect match. Become a mentor! www.partnersmentoringyouth.org/getinvolved.aspx

FROM THE ORGANIZATION

We are pleased to share with you our 2012 Annual Report. Whether you mentored a child, volunteered or donated to one of our fundraising events, or were an advocate for our mentoring programs, we hope you are inspired by what we all accomplished in 2012. We are impressed at the support you have given and proud to report that we again served a record number of youth last year – 483 – through mentoring. Our mentoring programs remain relevant and vital to the youth in our community, helping them acquire skills necessary to succeed in life. Most importantly, despite increasing need for our services, the impact we are having with youth continues to be filled with optimism. We had an increase in youth served numbers, significant community investment, and strong evaluation results last year. Our annual report reflects supporting growth while ensuring donor dollars are used appropriately and long term sustainability is maintained. We hope that you find this information useful and informative. For more information on Partners, feel free to visit our website at www.partnersmentoringyouth.org

On behalf of the Partners staff, Board of Directors and the youth we serve, thank you for believing in the power of mentoring.

Sincerely,
Brett Kemp, Board Chair
Chris Imsland, Executive Director

www.PartnersMentoringYouth.org
OUR VOLUNTEERS

Volunteers are vital to our organization and they enhance our ability to fulfill our mission. In fact, without our volunteers, we could not run our program effectively. Our organization utilizes volunteers in a variety of capacities including Senior Partners (Community Based Mentors and School Based Mentors), Activity Volunteers, event committee members, Board/Advisory Council members, interns and general event/office volunteers. They come from all walks of life and age groups. In 2012, 494 volunteers contributed 20,374 hours; valued at $451,080 (value of volunteer time per independentsector.org is $22.14/hour). Of that, 16,354 hours was volunteer time dedicated to directly supporting youth. That’s an amazing amount of support when you consider that the value of volunteer time is equivalent to over half our budget. Thanks to all our volunteers!

PARTNERS PROGRAM

Since 1978, Partners has provided mentoring services to over 5,000 youth in northern Colorado. Our program matches youth facing challenges with responsible adults, creating relationships that make a positive, lasting impact. We are the most comprehensive one-to-one youth mentoring program in northern Colorado. We are exceptional at matching volunteer mentors with these youth, supporting their relationship, and providing activity programming, all based on mentoring best practices.

In 2012, Partners served 483 youth, between the ages of 7-17, in our Community Based Mentoring (CBM), School Based Mentoring (SBM) and Nexus programs throughout northern Colorado. The youth in our program (Junior Partners) all experience challenges in their personal, social and/or academic lives. Junior Partners are matched with a screened and trained adult volunteer based on similar interests, personality types and needs. These matches, called Partnerships, will spend an average of one to three hours a week together for one year or longer. During their Partnership, they are supported by Program Coordinators and have access to activities, life skill training, community service opportunities and round the clock support. All mentoring services are free to our youth, thanks to generous donors and funders.

OUR YOUTH

Overall, we served a record 483 children in 2012 (459 in 2011), which is a record for the organization. Our 2012 year end data showed that:

- 85% of our youth lived in low income or poverty level homes
- 77% were victims of abuse/neglect or domestic violence
- 60% were affected by substance abuse
- 94% dealt with mental health issues personally or in their home
- 68% struggled academically
- 21% struggled with delinquency
- 45% were involved or had a family member involved with the judicial system
- 60% lived in single parent homes
- 100% are great kids with great potential

The ethnicity of our youth last year was 53% Caucasian, 28% Hispanic, 4% African American, and 14% other. 52% of youth served were boys and 48% were girls.

A hundred years from now it will not matter what my bank account was, the sort of house I lived in, or the kind of car I drove...but the world may be different because I was important in the life of a child.

- Forest E. Witcraft

If a child lives with acceptance and friendship, he learns to find love in the world.

-Dorothy Law Nolte
**FINANCIALS**

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<tr>
<th>Revenue</th>
<th>$195,940</th>
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<tr>
<td>Grants</td>
<td>$304,732</td>
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<tr>
<td>Contributions</td>
<td>$139,572</td>
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<tr>
<td>Special Events, net</td>
<td>$1,200</td>
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<td>Rental Income, net</td>
<td>$58,633</td>
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<td>In-Kind Donations</td>
<td>$89</td>
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<tr>
<td>Interest Income</td>
<td>$3,760</td>
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<td>Other Income</td>
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<td><strong>Total Income</strong></td>
<td><strong>$712,166</strong></td>
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<table>
<thead>
<tr>
<th>Expenses</th>
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<tbody>
<tr>
<td>Youth Program Services</td>
<td>$603,499</td>
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<tr>
<td>Support Services</td>
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<td>Management and General</td>
<td>$59,587</td>
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<td>Fund Raising</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$744,296</strong></td>
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| Change in Unrestricted Net Assets| $(32,130) |

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**MAJOR DONORS & IN-KIND CONTRIBUTORS**


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**GRAINS & FOUNDATIONS**


* We sincerely apologize if we have inadvertently left anyone off our list.

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"If you want to touch the past, touch a rock. If you want to touch the present, touch a flower. If you want to touch the future, touch a life."

- Author Unknown

Be the difference in the life of a child. Be a mentor.
It costs approximately $1,500 to support one youth for one year in a mentoring relationship through the Partners program. Make your dollars be the difference in the life of a child by investing today.

There are many opportunities to become financially involved (events, planned giving, monthly donations, etc.) and many ways to contribute (check, credit card, secure automatic electronic withdrawal, etc.).

For more information contact:
Chris Imsland
970-484-7123
chris@partnersmentoringyouth.org

2013 EVENTS
Party for Partners - June 21st
Peach Fest - August 24th
Poker Run - August 17th

Super Stars - September 7th
Running of the Bulls - Fall
Be the Difference Breakfast - Fall

INVESTING IN YOUTH

2012 MAJOR SUPPORTERS
A.V. Hunter Trust
Helen K. and Arthur E. Johnson Foundation
Victim Assistance & Law Enforcement Fund