



2012 Annual Report

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Fort Collins, CO 80524
970-484-7123

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Estes Park, CO 80517
970-577-9348

Greeley
710 11th Avenue
Greeley, CO 80631
970-378-6501

"It is easier to build strong children than to repair broken men"
- Frederick Douglass



OUR MISSION

To create and support one-to-one mentoring relationships between positive adult role models and youth facing challenges in their personal, social and academic lives.

MISSION IN ACTION

Senior Partner Brett and Junior Partner Alex have been matched for two years, and it has been a great partnership since they met. Due to the destructive paths his family members had taken, it would have been easy for Alex to take that same path. Instead, with the support and encouragement of Brett, Alex began to make some incredible choices such as going to school, being involved with the swimming and wrestling teams, and joining Boy Scouts. Last summer, Alex was chosen to attend a camp on leadership skill building and he is currently attending the Boy Scout camp with Brett as a Counselor in Training. If he does well in camp, he will be eligible for a \$5,000 renewable scholarship for college tuition, which some colleges will match. This Senior Partner opened up a different world to his Junior Partner and he's making the most of it.

We consistently have **100 youth** waiting for a mentor and you could be the perfect match. Become a mentor!
www.partnersmentoringyouth.org/getinvolved.aspx

“

Act as if what you do makes a difference. It does.

-William James

”

FROM THE ORGANIZATION

We are pleased to share with you our 2012 Annual Report. Whether you mentored a child, volunteered or donated to one of our fundraising events, or were an advocate for our mentoring programs, we hope you are inspired by what we all accomplished in 2012. We are impressed at the support you have given and proud to report that we again served a record number of youth last year – 483 – through mentoring. Our mentoring programs remain relevant and vital to the youth in our community, helping them acquire skills necessary to succeed in life. Most importantly, despite increasing need for our services, the impact we are having with youth continues to be filled with optimism. We had an increase in youth served numbers, significant community investment, and strong evaluation results last year. Our annual report reflects supporting growth while ensuring donor dollars are used appropriately and long term sustainability is maintained. We hope that you find this information useful and informative. For more information on Partners, feel free to visit our website at www.partnersmentoringyouth.org

On behalf of the Partners staff, Board of Directors and the youth we serve, thank you for believing in the power of mentoring.

Sincerely,
Brett Kemp, Board Chair
Chris Imiland, Executive Director

www.PartnersMentoringYouth.org



OUR VOLUNTEERS

Volunteers are vital to our organization and they enhance our ability to fulfill our mission. In fact, without our volunteers, we could not run our program effectively. Our organization utilizes volunteers in a variety of capacities including Senior Partners (Community Based Mentors and School Based Mentors), Activity Volunteers, event committee members, Board/Advisory Council members, interns and general event/office volunteers. They come from all walks of life and age groups. In 2012, 494 volunteers contributed 20,374 hours; valued at \$451,080 (value of volunteer time per independentsector.org is \$22.14/hour). Of that, 16,354 hours was volunteer time dedicated to directly supporting youth. That's an amazing amount of support when you consider that the value of volunteer time is equivalent to over half our budget. Thanks to all our volunteers!



PROGRAM IMPACT

Mentoring is a well documented prevention strategy for positive youth development. Consistent with national research behind mentoring, we know that our mentoring programs work! Our evaluation results show that after just one year in our mentoring program, our youth have:

- increased self-esteem and self-confidence
- increased academic achievement
- less delinquent behavior and drug use
- stronger bonds with adults other than their parents
- increased ability to plan for their future

"A hundred years from now it will not matter what my bank account was, the sort of house I lived in, or the kind of car I drove...but the world may be different because I was important in the life of a child."

-Forest E. Witcraft

PARTNERS PROGRAM

Since 1978, Partners has provided mentoring services to over 5,000 youth in northern Colorado. Our program matches youth facing challenges with responsible adults, creating relationships that make a positive, lasting impact. We are the most comprehensive one-to-one youth mentoring program in northern Colorado. We are exceptional at matching volunteer mentors with these youth, supporting their relationship, and providing activity programming, all based on mentoring best practices.

In 2012, Partners served 483 youth, between the ages of 7-17, in our Community Based Mentoring (CBM), School Based Mentoring (SBM) and Nexus programs throughout northern Colorado. The youth in our program (Junior Partners) all experience challenges in their personal, social and/or academic lives. Junior Partners are matched with a screened and trained adult volunteer based on similar interests, personality types and needs. These matches, called Partnerships, will spend an average of one to three hours a week together for one year or longer. During their Partnership, they are supported by Program Coordinators and have access to activities, life skill training, community service opportunities and round the clock support. All mentoring services are free to our youth, thanks to generous donors and funders.

"If a child lives with acceptance and friendship, he learns to find love in the world."

-Dorothy Law Nolte

OUR YOUTH

Overall, we served a record 483 children in 2012 (459 in 2011), which is a record for the organization. Our 2012 year end data showed that:

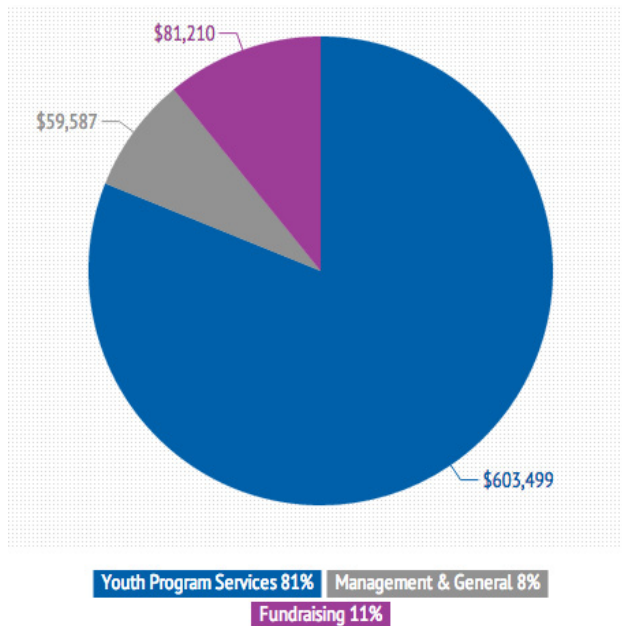
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|--|---|
| • 85% of our youth lived in low income or poverty level homes | • 68% struggled academically |
| • 77% were victims of abuse/neglect or domestic violence | • 21% struggled with delinquency |
| • 60% were affected by substance abuse | • 45% were involved or had a family member involved with the judicial system |
| • 94% dealt with mental health issues personally or in their home | • 60% lived in single parent homes |

100% are great kids with great potential

The ethnicity of our youth last year was **53%** Caucasian, **28%** Hispanic, **4%** African American, and **14%** other. **52%** of youth served were boys and **48%** were girls.



YOUR INVESTMENT SUPPORTS



MAJOR DONORS & IN-KIND CONTRIBUTORS

Larry Abrahamson, Airbits, Anonymous, Bob & Cindy Banta, Mike and Lisa Bergerson, Chris Boyd, Shane & Tori Brown, Cache Bank and Trust, Colorado Dept. of Behavioral Health, Colorado Health Medical Group, Colorado State University, Old Chicago Restaurant, Delehoy Construction, Dohn Construction, Bill & Debbie Eastwood, EKS&H, Embassy Suites Hotels, Estes Park Medical Center, Eyecare Associates P.C., FirstBank, Flood & Peterson, Foothills Rotary Club, Fort Collins Sertoma Club, FRII, Scott Gillan, Jen & John Houska, Gallegos Sanitation, Intel, Brett & Stephanie Kemp, Michael & Nomie Ketterling, Kohl's, Kroll Factual Data, Mama Roses/Poppy's Restaurants, Mountain-n-Plains, Inc., Newendorp Family Foundation, Nordson Corporation Foundation, Steve Nichols/High Country Beverage, Odell Brewing Company, Orthopaedic & Spine Center of the Rockies, Chris & Julie Otto, Qdoba Mexican Grill, Rainsberger Charitable Family Foundation, Realities for Children, Inc., Regent Communications, Road ID, Roche Constructors, Inc., Rotary Club of Estes Park, RSVP Mail Brigade, Sage Marketing Group, Inc., Schrader Oil, Staples Foundation, Don & Kris Soltis, Sterling Kind, Brian Thomas & Michell Pett-Thomas, Anonymous, Vista Solutions, Bob & Linda Vomaske, Weston Distance Learning, The W.W. Reynolds Companies, Inc., Yancey's Food Service, YMCA of the Rockies, Katie & Randy Zwetzig

FINANCIALS

Revenue

Grants	\$195,940
Contributions	\$304,732
Special Events, net	\$139,572
Rental Income, net	\$1,200
In-Kind Donations	\$58,633
Interest Income	\$89
Endowment Earnings	\$3,760
Other Income	<u>\$8,240</u>
Total Income	\$712,166

Expenses

Youth Program Services	\$603,499
Support Services	
Management and General	\$59,587
Fund Raising	<u>\$81,210</u>
Total Expenses	\$744,296

Change in Unrestricted	
Net Assets	\$(32,130)

“If you want to touch the past, touch a rock. If you want to touch the present, touch a flower. If you want to touch the future, touch a life.”

-Author Unknown

GRANTS & FOUNDATIONS

Anonymous, A.V. Hunter Trust, Inc., Anschutz Family Foundation, Bohemian Foundation, Campion Family Trust, City of Loveland, Fast Freddie Foundation, Foundations Church, Condon Family Foundation, Craftworks Foundation, Helen K. & Arthur E. Johnson Foundation, Northern Colorado Active 20/30 Foundation, OJJDP Federal Recovery Act/Poudre School District, OtterCares Foundation, RJ Clark Family Foundation, Town of Estes Park, United Way of Larimer County, United Way of Weld County, US Bancorp Foundation, Victim Assistance Law Enforcement Fund, Walmart Foundation, Woodward

* We sincerely apologize if we have inadvertently left anyone off our list.

Be the difference in the life of a child. Be a mentor.

Partners Mentoring Youth
530 S. College Ave, Unit 1
Fort Collins, CO 80524

Non-Profit Organization
U.S. Postage
PAID
Permit No. 433
Ft. Collins, CO 80521

RETURN SERVICE REQUESTED



Scan here to become a fan of Partners
Mentoring Youth on Facebook!
[Facebook.com/PartnersMentoringYouth](https://www.facebook.com/PartnersMentoringYouth)

If you would like to be removed from the Partners
Mentoring Youth mailing list or your address has
changed, please call 970-484-7123 or email
info@partnersmentoringyouth.org

INVESTING IN YOUTH

It costs approximately \$1,500 to support one youth for one year in a mentoring relationship through the Partners program. Make your dollars be the difference in the life of a child by investing today.

There are many opportunities to become financially involved (events, planned giving, monthly donations, etc.) and many ways to contribute (check, credit card, secure automatic electronic withdrawal, etc.).

For more information contact:

Chris Imsland
970-484-7123

chris@partnersmentoringyouth.org

2013 EVENTS

Party for Partners - **June 21st**
Peach Fest - **August 24th**
Poker Run - **August 17th**

Super Stars - **September 7th**
Running of the Bulls - **Fall**
Be the Difference Breakfast - **Fall**

2012 BOARD & STAFF

Board of Directors

Shane Brown	Past Chair
Brett Kemp	Incoming Chair
Melissa Clary	Treasurer
Cathy Mathis	Chair
Eric Reisler	Secretary
Crista Mann	Lauren Roesener
Julia Crawmer	Shawn Sullivan
Timiry Krieger	Justin Morrison
Kris Binard	Randy Watkins
Celeste Smith	Katie Zwetzig
Grace Taylor	Lee Busse
Terri Hanna	Pete Fardal
Mike Ketterling	Pete Kelly

Staff

Maryann Fillingim	Development Manager
Sarah Helms	School Based Mentoring Coor.
Chris Imsland	Executive Director
Diana Laughlin	Program Coordinator (Estes Park)
Shanyna Nashelsky	Program Coordinator
Laura Perry	School Based Mentoring Coor.
Tami Roskamp	Program Manager
Tori Queen	Program Coordinator
Gayle Ruiter	Business Manager
Gail Shatz	Program Coordinator (Greeley)
Heather Vesgaard	Associate Director

2012 MAJOR SUPPORTERS



A.V. Hunter Trust
Helen K. and Arthur E. Johnson Foundation
Victim Assistance & Law Enforcement Fund