



Kevin Ward Board Chair



Heather Vesgaard *Executive Director*

Mary Rose McGeady once said, "There is no greater joy nor greater reward than to make a fundamental difference in someone's life."

Another year has come and gone and at Partners Mentoring Youth, we find ourselves truly wondering where time goes! Our wish is that 2017 treated you all well and we thank you for sharing another year with us. The year brought many celebrations for us as we spent many moments with the tremendous youth we serve and the community surrounding Partners that invests in those youth.

Our biggest accomplishment by far is that we were able to serve a record number of youth in our mentoring programs. To be exact, we served 507 youth – exceeding our goal of 500. Our organization utilized a team of professional and committed staff as well almost 600 volunteers in a variety of capacities, including Senior Partners (mentors), Activity Volunteers, event committee members, Board and

Advisory Council members, interns and general office volunteers to reach this milestone. Our volunteers come from all walks of life and age groups.

In 2017, volunteers contributed 14,887 hours to our organization! The financial commitment to achieve a record number of youth served and to maintain high-quality programming was made by the board of directors and staff leadership in 2017 despite special event revenue and foundation giving being under budget. In response to such funding shortfalls, expense adjustments were made in areas that would not impact program results and a strong commitment was made to the year-end Christmas for Kids campaign, which ultimately raised over \$141,000, a 40% increase over budget and from the previous year. It was truly amazing to see our community rally toward that goal. Strong financial reserves allowed us to absorb a financial loss for the year to benefit our program.

Now, we are underway in our 40th anniversary year with strong support of all types, and a renewed vigor for serving even more youth. Please enjoy the stories and pictorial highlights of 2017 that follow in this report, and join with us in celebrating 40 years of mentoring in Northern Colorado. Thanks for being part of Partners Mentoring Youth!

Heather Vesgaard

Executive Director

Partners Mentoring Youth

Kevin Ward Board Chair, Partners Mentoring Youth Associate Attorney, Wick and Trautwein, LLC

Activities Across Northern Colorado

As part of our vision of enriching lives and building community, we host activities for our partnerships and youth in our Nexus program. These activities allow our youth to spend time bonding with other participants in the program, while also learning life skills, giving back to the community, and having a fun time. Thanks to all of the local businesses, organizations, and individual donors who provide funding and special access to our kids and volunteers. Here are some of our favorites from 2017:

Healthy Connections

In the spring, we held an educational life skill activity that focused on building and maintaining healthy friendships. Youth learned about boundary setting, qualities of a good friend, refusal skills, what makes a bad secret, and how to deal with "sticky situations" that may occur in their various relationships.





Ride A Cart Estes Park

Youth from across northern Colorado got a chance to enjoy a purely fun afternoon riding Go-Karts, Bumper Boats & Crazy Cars, playing miniature golf, and using the batting cages at Ride a Cart in Estes Park. It was a new experience for many of the kids, and the perfect way to celebrate the start of the school year in the fall.

Pumpkin Carving and Mask Making

Our Greeley program celebrated Halloween with a pumpkin carving and mask-making party in October. Youth and their mentors got to work with a guest artist to design their jack-o-lantern, and they came up with a variety of creative designs together.





Giving Thanks

We held our annual Giving Thanks Dinner for the entire Partners community in November. Families, partnerships, volunteers, staff, and supporters enjoyed an evening with dinner, live music, a gratitude craft project, and a magic show. We are truly so grateful for everyone who makes our mentoring programs possible!

Enriching Lives Through Mentoring

Our Greeley school-based program is the newest addition to our mentoring programs, and in the two years since we established this program, we have served over 120 youth with mentors in Greeley schools. Each of these youth have a story of how their mentoring partnership has impacted their life. One of these stories comes from the incredible partnership between Senior Partner Paul and Junior Partner Freddy.

Paul and Freddy have formed a very tight bond over the past two years of spending time together at Brentwood Middle School in Greeley. As a partnership in our school-based program, Paul and Freddy spend at least an hour together every week at the school. They most enjoy playing basketball together, especially when the weather is nice outside. They also make sure to make time to focus on homework each week, usually in Brentwood's library. Freddy said that Paul has been a good mentor to him because he shares information and gives good advice. Paul enjoys being a mentor because he finds it rewarding to spend time with Freddy in the school setting.



In the fall, Paul coordinated an incredible surprise for Freddy. After Freddy's bike—his sole means of transportation—broke and he was unable to fix it, Paul stepped in. With the financial help of his employer, PDC Energy, Paul worked with Partners and a local bike shop to get Freddy a brand new bike. Together, they customized a bike that allows Freddy to safely get wherever he needs to go. It is amazing when our community comes together to generously meet the needs of local kids through mentoring!











2017 Program and Impact Statistics

507
Youth Served

In 2017, we served a record number of youth in northern Colorado! We surpassed our goal and served 507 youth in our community and school based mentoring programs.

After a year in the program, these kids:

70%

55%

50%

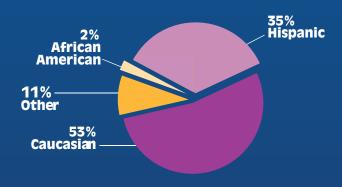
45%

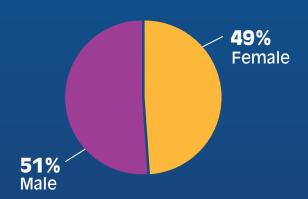
increase in self-esteem

better bonding with adults

improvement on social and communication skills

improvement on decision-making skills





80% of our youth face mental health issues either themselves or within their immediate family

82% of our youth live in low income or poverty level homes

70% of our youth have been victims of some type of abuse, neglect, or domestic violence

65% of our youth struggle academically

40% of our youth were affected by substance abuse

53% of our youth lived in single parent households

100% of our youth have the potential to succeed in life

100% of our youth deserve to have a Senior Partners who invests in that potential

2017 Financial Information

Expenses:

Program Services

Youth Programs: \$686,154

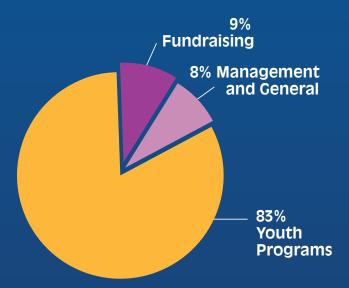
Support Services

Management and General: \$61,894

Fundraising: \$76,661

Total Expenses

(including Depreciation): \$824,709



Net Assets:

Net Assets – beginning of year: \$461,391

Net Assets – end of year: \$420,577

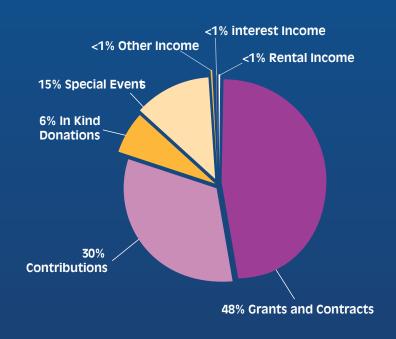
Revenue:

Grants and Contracts: \$368,728

Contributions: \$232,915 In Kind Donations: \$49,925 Special Events, net: \$120,233 Rental income, net: \$1,200

Other Income: \$2,149 Interest Income: \$127

Total Revenue: \$775,277



Change in Net Assets: -\$40,814



Support Partners Mentoring Youth

Partners strives to serve more northern Colorado youth every year. As a social service nonprofit, our programing depends on support from local community. We are grateful for the generosity we have received from individuals, companies, and foundations that has allowed us to expand the reach of our mission to better serve local youth.

You can become a donor. There are several ways you can get more involved in making sure the next generation has the role models they need to succeed. By providing Partners Mentoring Youth with a financial gift, you sustain our program and make growth possible. Please consider if any of these channels are a good fit for you:

Pivotal Partners: Join our Giving Society and create a deeper relationship with Partners by contributing at least \$1,500 annually, which supports one youth in the program for one year.

Legacy Partners: Ensure your legacy makes an impact on future generations by listing Partners as a beneficiary in your estate.

Supporting Partners: Directly support our mentoring programs by giving a personally significant one-time or monthly gift.

Learn more and contribute at www.partnersmentoringyouth.org





Every contribution makes an impact.

- \$1,500 supports one partnership for a full year and helps a youth develop self-esteem, improve their academic performance, and build on their future potential
- \$500 supports one youth in our Nexus Program and gives them opportunities to attend fun activities, meet friends, try new experiences, and gain adult support
- \$250 supports a monthly life-skill activity that prepares our program youth to handle real life situations, exposes them to future opportunities, and helps them develop new skills
- \$100 supports a Senior Partner Training, which teaches mentors how to relate to their Junior Partner, address potential challenges, and thrive as mentors
- \$50 pays for a Senior Partner Background Check and supports our process of finding positive, reliable, and safe mentors
- \$25 provides snacks for our youth, helping to keep them focused on connecting and learning during our activities

Community Events

Part of our vision at Partners is building community in northern Colorado. Our annual community events give us the opportunity to connect with our supporters, volunteers, families, and those who want to learn more about our youth mentoring services. Join us at one of our events throughout the year!

Sharin' O' the Green — Fort Collins

Celebrating St. Patrick's Day, this 5K run/walk in Fort Collins kicks off the running season in northern Colorado. It's our largest community event and a great way to promote the importance of mentoring.

Party for Partners — Fort Collins

Party for Partners is our premier leadership event in Fort Collins, featuring an inspiring program, a live auction, photo booth, music, delicious refreshments, and many ways to give to our mission.

Be the Difference — Greeley

Be the Difference is our annual giving event in Weld County. Local businesses and individuals gather to socialize, learn about our Greeley mentoring programs, and support our efforts in Weld County.

Christmas for Kids Campaign

Our annual year-end appeal is centered on giving 100 kids in northern Colorado the gift of mentoring by raising \$150,000 to support our programs. We pair this with our annual life-skill building activity, where youth and their mentors budget and shop for holiday gifts for their loved ones, so they can experience the gift of giving for themselves.

Stay in the know!

Subscribe to our newsletter at www.partnersmentoringyouth.org









Major Donors, Sponsors and Foundations

A.V. Hunter Trust, Inc.

ACES

Adolph Coors Foundation

Advanced Medical Imaging Consultants

Aims Community College Foundation

Aims Community College Foundation

Air Comfort Altitude Running Amy Kolczak

Anadarko Petroleum Art and Johnna Bavoso Bank of Colorado

BBVA Compass Foundation

Beth Hutchinson

Beveridge Family Foundation

Big Al's, LLC Bill Beaver

Bob and Linda Vomaske Bohemian Foundation Brent and Justine Hopton Brett and Stephanie Kemp

Burgener, Curt (Transpro/Burgener

Trucking)

Cache Bank & Trust
Carrico Family Foundation

Chris & Julie Otto Clear Image Media Columbine Health

Condon Family Foundation Courtland & Barbara Lewis

Curacore
Daniels Fund
David Dugan
David Lerner

Dohn Construction

EKS&H

Elizabeth Woods Eric & Ali McDowell

Estes Area Lodging Association Estes Park Medical Center Estes Park Mountain Shop

Estes Park Rotary Foundation Inc. Estes Valley Sunrise Rotary Club Eye Center of Northern Colorado PC

Eyecare Associates Farmers Bank

Fast Freddy Foundation

FirstBank

Foundations Church Girl Scouts of Colorado Grace & Jason Taylor Greeley Rotary Club Hartford Homes, LLC Hebert Inc.

Hensel Phelps Construction

Houska Automotive

Howard Fitz

John Elway Dealers Julia Crawmer

Kaiser Permanente

KCOE CPA's Kelly Custer Kevin Ward Kohl's

Larimer County VALE Lee & Karlin Gray Littler Youth Fund LJ & Jennifer Houska

Loveland Human Services Grant

Mama Rose's

McCreery & Sun of Colorado McCune, John R. Charitable Trust

Michael & Lisa Bergerson Michael and Korin LaPlante Michael and Nomie Ketterling

Mike Clark Mike Lordeman Morgan Stanley Inc

Morrison, Justin & Deb (Mountain and

Plains Property Management)

Nate and Sarah Brock

National Christian Foundation CO

New York Life Foundation

Noosa Yoghurt

Nordson Corporation Foundation Northern CO Assn Health Underwriters

Northern Engineering
Odell Brewing Company
Office of Behavioral Health
OtterCares Foundation
Paul and Pinky Glick
PDC Energy, Inc.
Pete & Kristin Kelly
Peyback Foundation
Phelps-Tointon, Inc.
Poppy's Pizza & Grill
Randolph Myers

Randy & Katie Zwetzig Ray Pigg & Debbie Scalva

Realities for Children, Inc. Rebecca & David Joyce

Richard Alper Richard Klein Ride-A-Kart

RJC Family Foundation Rotary Club of Estes Park Sage Benefits Advisors
Sage Marketing Group, Inc

Sam and Sandy Aldern

Scott Gillan Sears Real Estate Shirazi Benefits Simply Christmas

Steven and Heidi Lovaas

Studio Vino

TGYS State of Colorado

The Rocky Card

Thomas & Kay Norton

Thunder Mountain Hooters LLC

TIAA Charitable Town of Estes Park Travis Gillmore

Trois Coeurs Foundation

Trollco UCHealth Unify Payroll

United Way Larimer County
United Way of Weld County.
US Bancorp Foundation
US Bank (Estes Park)
Village Thrift Shop
Vista Solutions
Wal-Mart Foundation
Weld County VALE

WeldWerks Brewing Co
Windermere Foundation

Wing Shack

Woodward Charitable Trust

WW Revnolds

Xcel Energy Public Serv Co

We deeply thank all donors who chose to remain anonymous.

We sincerely apologize if we inadvertently left any contributors off this list.



2017 Partners Board of Directors

Kevin Ward, *Chair*Pat McMeekin, *Incoming Chair*Grace Taylor, *Past Chair*

Beth Hutchinson, *Treasurer*

Stephanie Dohn-Augusto, Secretary

Brett Kemp

Lauren Roesener

Celeste Smith

Julia Crawmer

Scott Tally

Mike LaPlante

Nicholas Hoogendyk

Mike Ketterling

Dawn Paepke

Devon Beitzel

Jeremy Ehardt

2017 Partners Staff

Heather Vesgaard, *Executive Director*Tami Roskamp, *Program Director*

Shayna Kefalas, Program Manager

Carrie Bielenberg, Program Manager

Bailey Dutko, *Program Manager*

Kathy Whitacre, Estes Park Program Coordinator

Gail Shatz, Greeley Program Coordinator

Erik Acosta, Greeley Program Coordinator

Christina Powell, Program Coordinator

Bethany Fisher, **Program Coordinator**

Vanessa Lewis, Community Engagement Manager

Brittany Hoblit, Development Coordinator

Kim Tarka, Business Manager

Learn How You Can Become A Mentor: www.PartnersMentoringYouth.com

"I mentor because being a supportive and loving part of a child's life is so rewarding. They blow you away you with how much they are capable of and how truly unique they are."

- Senior Partner





"My daughter is doing well with her mentor – they appear to have formed a good bond and I can't tell you how wonderful it is. I am so grateful for her mentor and the role she has had in helping my daughter get back on track."

- Parent of Junior Partner