

# ANNUAL REPORT

# 2019

## PARTNERS MENTORING YOUTH



# LETTER FROM OUR TEAM

We hope this note finds you and your loved ones safe and well during this tumultuous time. Like many of you, we at Partners find ourselves fully absorbed in navigating 2020. That said, sharing with you all the wrap-up of 2019 is a worthwhile activity as it brought many good things to the Partners organization and the communities we serve.

In addition to continuing our core services through community-based and school-based mentoring, we grew our group mentoring programs. Through this work we achieved another record number of youth served (541!) with the help of 600+ amazing volunteers. We also hit a record fundraising year and recruited new donors to invest in the future of our youth.

Our biggest move was our decision to absorb programming from Team Wellness



Heather Vesgaard,  
Executive Director



Devon Beitzel,  
Board Chair

and Prevention before they dissolved as a 501c3. Expanding our footprint in the field of prevention through more universal and community-wide strategies was a considerable step for us in our strategic vision and we're excited about what is to come through the adoption of several new programs.

To reflect our expanded programming and mission, we will unveil new branding for our organization in late summer--we are eager for you all to see it.

The work we do wouldn't be possible without you, our community of supporters! Thank you for investing in our community and the youth we serve.

## 2019 Partners Board of Directors

Devon Beitzel, *Chair*  
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Drew Yancy  
Travis Savage  
Nathan Brock  
Teal Collins

## 2019 Partners Staff Members

Heather Vesgaard, *Executive Director*  
Tami Roskamp, *Program Director*  
Kim Tarka, *Operations Director*  
Vanessa Lewis, *Resource Development Director*  
Nathan Dewey, *Responsible Assoc. Retailers Director*  
Shayna Kefalas, *Program Manager*  
Bailey Dutko, *Program Manager*  
Kathy Whitacre, *Estes Park Program Coordinator*  
Gail Shatz, *Greeley Program Coordinator*  
Brandon Lagunas, *Greeley Program Coordinator*  
Christina Powell, *Program Coordinator*  
Abby Rains, *Program Coordinator*  
Bethany Fisher, *Program Coordinator*  
Kylie Massman, *Development Coordinator*



# OUR EXPANDED MISSION

**Our mission is to empower youth and community members to achieve their full potential through mentoring, prevention education, and strategic partnership**

## YOUTH MENTORING

We continue to grow our long-standing youth mentoring programs following evidence-based best practices:

- Community-Based Mentoring
- School-Based Mentoring
- Nexus Waiting Youth and Group Programs

## PREVENTION EDUCATION

We expanded our prevention work by taking on programs that focus on substance misuse education in the community:

- Define Youth
- Engaging Families
- Responsible Association of Retailers

## STRATEGIC PARTNERSHIP

We maintain our commitment to collaboration and partnership to best serve our community:

- No DUI Larimer Coalition
- Partnership for Healthy Youth
- Directing Change, Larimer County

# 2019 PROGRAM AND IMPACT STATISTICS

## 541

### Youth Served

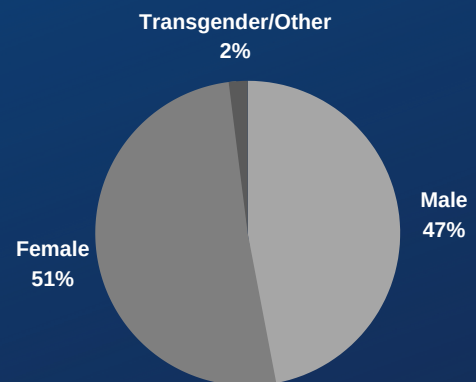
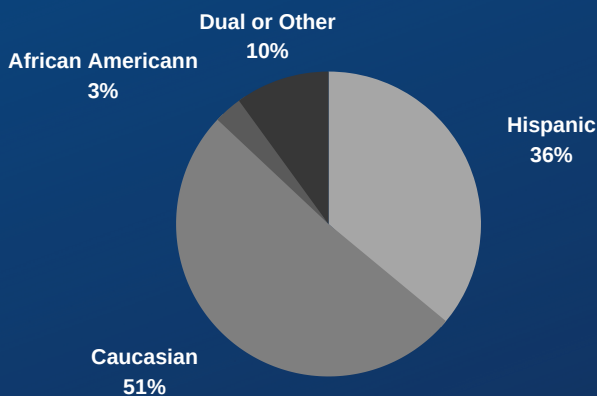
In 2019, we served a record number of youth in Northern Colorado! We surpassed our goal and served 541 youth in our youth mentoring and prevention education programs.

**70%**  
increase  
in  
self-esteem

**55%**  
better  
bonding with  
adults

**50%**  
improvement  
on  
social skills

**45%**  
improvement  
on decision-  
making skills



**85%** of our youth face mental health issues either themselves or within their immediate family

**75%** of our youth live in low income or poverty level homes

**62%** of our youth have been victims of some type of abuse, neglect, or domestic violence

**62%** of our youth struggle academically

**32%** of our youth were affected by substance misuse

**40%** of our youth lived in single parent households

**100%** of our youth have potential to succeed in life

**100%** of our youth deserve a community that invests in that potential

# 2019 FINANCIAL INFORMATION

## Expenses:

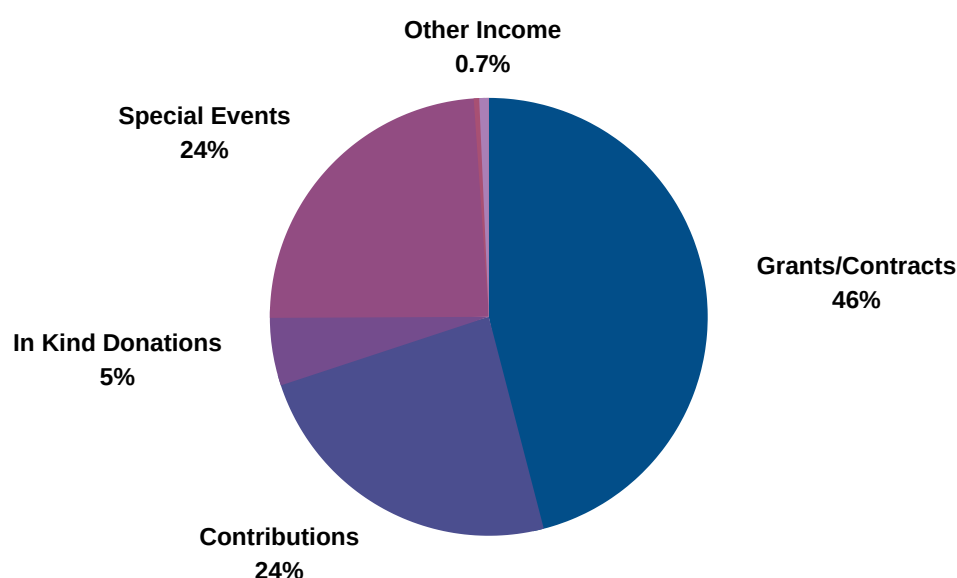
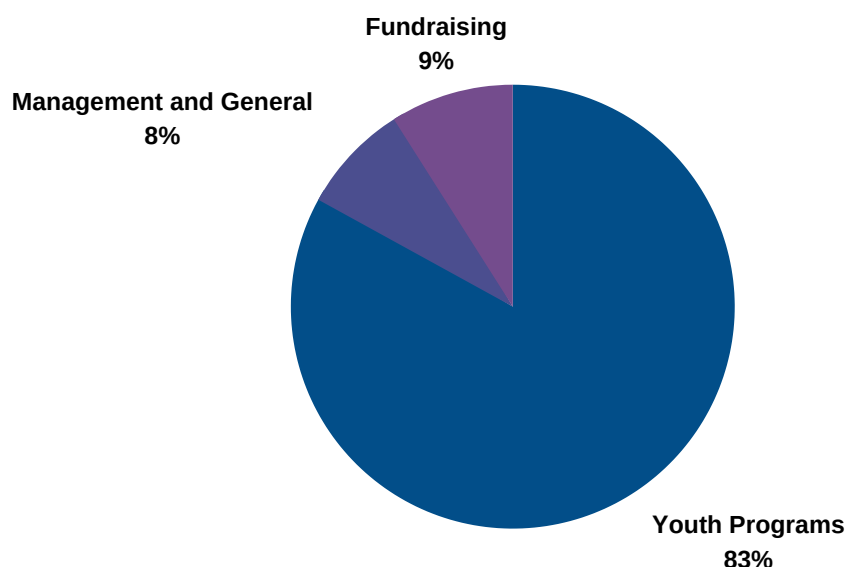
### Program Services

- Youth Programs: \$750,410

### Support Services

- Management and General: \$72,664
- Fundraising: \$83,782

**Total Expenses (including Depreciation): \$906,857**



## Revenue:

Grants and Contracts: \$421,429

Contributions: \$222,377

In Kind Donations: \$41,856

Special Events, net: \$221,302

Rental income, net: \$3,650

Other Income: \$6,197

Interest Income: \$65

**Total Revenue: \$916,876**

## Net Assets:

Net Assets – beginning of year: \$385,844

Net Assets – end of year: \$410,162

**Change in Net Assets: \$24,318**



# SUPPORT PARTNERS MENTORING YOUTH

Partners strives to serve more northern Colorado youth every year. As a social service nonprofit, our programing depends on support from local community. We are grateful for the generosity we have received from individuals, companies, and foundations that has allowed us to expand our mission and our reach to better serve local youth.

You can become a donor. There are several ways you can get more involved in making sure the next generation has the role models they need to succeed. By providing Partners Mentoring Youth with a financial gift, you sustain our program and make growth possible. Please consider if any of these channels are a good fit for you:

**Pivotal Partners:** Join our Giving Society and create a deeper relationship with Partners by contributing at least \$1,500 annually, which supports one youth in the program for one year.

**Legacy Partners:** Ensure your legacy makes an impact on future generations by listing Partners as a beneficiary in your estate.

**Supporting Partners:** Directly support our mentoring programs by giving a personally significant one-time or monthly gift.



## *Every contribution makes an impact.*

**\$1,500** supports one partnership for a full year and helps a youth develop self-esteem, improve their academic performance, and build on their future potential

**\$500** supports one youth in our Nexus Program and gives them opportunities to attend fun activities, meet friends, try new experiences, and gain adult support

**\$250** supports a monthly life-skill activity that prepares our program youth to handle real life situations, exposes them to future opportunities, and helps them develop new skills

**\$100** supports a Senior Partner Training, which teaches mentors how to relate to their Junior Partner, address potential challenges, and thrive as mentors

**\$50** pays for a Senior Partner Background Check and supports our process of finding positive, reliable, and safe mentors

**\$25** provides snacks for our youth, helping to keep them focused on connecting and learning during our activities



# COMMUNITY EVENTS

Part of our vision at Partners is building community in Northern Colorado. Our annual community events give us the opportunity to connect with our supporters, volunteers, families, and those who want to learn more about our youth mentoring services. Join us at one of our events throughout the year!

## **Sharin' O' the Green — Fort Collins**

Celebrating St. Patrick's Day, this 5K run/walk in Fort Collins kicks off the running season in Northern Colorado. It's our largest community event and a great way to promote the importance of mentoring.



## **Party for Partners — Fort Collins**

Our premier leadership event in Fort Collins features an inspiring program, a live auction, photo booth, music, delicious refreshments, and many ways to give to our mission.



## **Be the Difference — Greeley**

Our annual giving event in Weld County where local businesses and individuals gather to socialize, learn about our programs, and support our efforts in Weld County.



## **Christmas for Kids Campaign**

Our annual year-end appeal is centered on giving 100 local kids the gift of mentoring by raising \$150,000 to support our programs. We pair this with our annual life-skill building activity, where youth and their mentors budget and shop for holiday gifts for their loved ones, so they can experience the gift of giving for themselves.



**Stay in the know! Subscribe to our newsletter at [www.partnersmentoringyouth.org](http://www.partnersmentoringyouth.org)**

# MAJOR DONORS, SPONSORS, AND FOUNDATIONS

A.V. Hunter Trust, Inc.  
Advanced Caulking Technology, LLC  
Air Comfort  
Aldern, Sam and Sandy  
Aldrich, Michael J.  
Allen, Jennifer  
Anadarko Petroleum  
Anderson, Cassandra  
Anonymous Donors  
Anschutz Family Foundation  
Arch Corporation  
Assured Partners  
Babcock, Tiffany  
Baise, Karla  
Basin Electric Power Cooperative  
Bavoso, Art and Johnna  
BBVA Compass Foundation  
Bergerson, Michael & Lisa  
Bergman, Menan & Dianna  
Bohemian Foundation  
Boyd, Chris  
Brown, Shane and Tori  
Brubaker, Josh  
Bruce, Camila  
Burgener, Curt  
Calhoun, Grant  
Carrico Family Foundation  
Cash, Kristina  
Cilecek, James  
City of Fort Collins  
Clark, Mike  
Collins, LeAnne & Mike  
Colorado Boat Center  
Community First Foundation  
Daniels Fund  
DBE Manufacturing & Supply LLC  
Dellenbach Motors  
Dohn Construction  
Eide, Aaron & Brandee  
El Pomar Foundation  
Embassy Suites Hotel  
Estes Area Lodging Association  
Estes Park Mountain Shop  
Estes Valley Sunrise Rotary Club  
Eye Center of Northern Colorado PC  
Farmers Bank  
Fast Freddy Foundation  
Feig-Sandoval Family  
Feldman, Tim  
FirstBank  
Fitz, Howard  
Flood & Peterson Insurance, Inc.  
Foothills Rotary Club  
Framcos, Randy & Roxanne  
Frances, Roxanne  
Franzen, Brian  
Front Range Roofing Systems  
Gardens on Spring Creek  
Gillan, Scott

Gillmore, Travis  
Golson Family Fund  
Gray, Lee & Karlin  
Great Western Bank  
Guetig, David  
Hanley, Nancy "Sunny"  
Hensel Phelps Construction  
Herrmann, Marilyn  
Hoogendyk, Nicholas  
Hoogendyk, Tom & Beth  
Hopton, Brent & Justine  
Houska, LJ & Jennifer  
Imsland, Chris and Carrie  
Jamerson, Wayne  
Jorgensen, Don & Jan  
Kaylor, James  
KCOE CPA's  
Kefalas, John and Beth  
Kelly, Pete & Kristin  
Kemp, Brett & Stephanie  
Ketterling, Michael & Nomie  
Kissmas Wishes  
Klein, Richard  
Knight, Paul & Diane  
Kroger, Inc.  
Lerner, David  
Leshar Middle School  
Lewis, Courtland  
Lewis, Jerry  
Lincoln Middle School  
Lind's Plumbing & Heating  
Littler Youth Fund  
Mama Rose's  
McCreery & Sun of Colorado  
McDowell, Eric & Ali  
McPherson, Douglas  
Meyer, Pete  
Mise En Place Consulting  
Morgan Stanley Inc  
Mountain N Plains Property Management  
Morrison, Justin and Deb  
Newendorp, Donna  
Noble Energy  
Nordson Corporation Foundation  
North Range Behavioral Health  
Northern Engineering  
Norton, Thomas & Kay  
Nutrien  
Office of Behavioral Health  
Odell Brewing Company  
OneSeven Advisors, LLC  
Orthopaedic & Spine Center of the Rockies  
OtterCares Foundation  
Otto, Chris & Julie  
Overland Sertoma Club  
Palmer Property  
PDC Energy, Inc.  
PFS Insurance Group  
Phelps-Tointon, Inc.  
Polaris Expeditionary Learning School

Poppy's Pizza & Grill  
Poudre Valley REA  
Raintree Athletic Club  
Realities for Children, Inc.  
Richard H. Driehaus Charitable Lead Trust  
Ride-A-Kart  
RJC Family Foundation  
Rock Cut Brewing Company  
Rocky Mountain Beard and Moustache Club  
Rose, Hannah  
Rotary Club of Estes Park  
Rutledge, Steven & Barbara  
Sage Benefits Advisors  
Sage Marketing Group, Inc  
Scheels  
Seeley, Janet  
Sertoma Club of Fort Collins  
Shirazi Benefits  
Soffe, Greg and Sarah  
Springer, Ronald  
Spurgin, Krista & Jacob  
St. Bartholomew's Episcopal Church  
Staudinger, Nicole  
Sterling, Austin  
Sullender, Wayne  
Sullivan, Deborah & Dennis Murphy  
Tateyama, Diane  
Taylor's Financial Planning, Inc.  
TGYS State of Colorado  
Thompson Valley Rotary  
TIAA Charitable  
Tico's Roofing  
Tointon, Phelps  
Town of Estes Park  
Trois Coeurs Foundation  
UCHealth  
Uncommon Solutions  
Unify Payroll  
United Way Larimer County  
United Way of Weld County.  
US Bancorp Foundation  
US Bank  
Victim Assistance -Weld  
Village Thrift Shop  
Vomaske, Linda and Bob  
Wal-Mart Foundation  
Ward, Kevin and Mary  
Wash Depot Car Wash, LLC  
Water Valley Land Co  
Watry, Mary Kay  
Weld Community Foundation  
Weld County School District 6  
WeldWerks Brewing  
Whitacre, Mike & Mary  
Wilson, Rodney  
Windermere Foundation  
Wood, Dax  
Woodward Charitable Trust  
Yancey, Andrew  
Zwetzig, Randy & Katie



# WORDS FROM OUR COMMUNITY

"My Senior Partner has taught me to enjoy all the little things in life and not take things for granted."

--Junior Partner



"His Senior Partner has been there for my son like no other. The bond between them is a brotherhood that will last a lifetime."

--Junior Partner's Mom



"Giving our time and money to Partners Mentoring Youth allows us the opportunity to invest in the futures of individual young people, and also to invest in the future of our broader community. It's a worthwhile investment on all levels."

--Current Donor

"I have learned from my Junior Partner that when you show up your chance for success is better!"

--Senior Partner

