As I sat down to write this note, I reviewed the letter I wrote to all of you at the start of 2020. I found myself shaking my head a little as I read about my hopes for 2020 and contrasted them with the reality of what 2020 brought to us all! For many, and rightfully so, 2020 is not a year that one wants to spend much time thinking about, but rather just keep it in the past. The overwhelming challenges caused by the COVID-19 pandemic and the significant social unrest and political drama are not easy memories and many of us want to avoid reflecting on them. Full disclosure, in many ways, I am one of those people! I’d be lying if I said that I’m anything but happy that the year 2020 is over.

For Partners, however, 2020 does warrant some real pause and reflection, and some celebration. As a team, and as a community, we learned a great deal about our ability to rise to the occasion in times of trouble. We adapted and pivoted and adjusted in our programming, our fundraising, and our operations. We discussed the meaning of “essential services” and maintained a laser focus on our role in balancing our response to the public health crisis of COVID and the co-occurring pandemic of isolation for the youth we serve. We jumped into creative efforts to support our partners in the restaurant and bar industry through our RAR programs. We partnered with other nonprofits in brand new programs to provide academic and social support for youth who struggled to navigate virtual learning. We engaged in intentional conversation around racial equity and how we can do better. We secured a PPP loan to maintain our full team. We served more youth than we thought we could when the pandemic started and we ended in the black financially! We took care of each other and we did our best to take care of the Partners community. For all of that, I feel extremely proud and grateful. Instead of backing down, the Partners team stepped up. And you all came right along with us. Our supporters continued to support, our mentors continued to mentor, and our community partners did amazing things to support vulnerable people in our community.

So, was it a challenging year? YES! Did we achieve significant progress in our mission and vision in spite of that? Also yes! There are tools, processes, creative solutions, and even modified programs that we will take with us as we move forward and I’m excited to share a glimpse of what we accomplished in 2020 through this Annual Report. While the year is over, the work is not. The challenges did not vanish with the turn of the calendar page. I can confidently say, though, that we will respond to whatever this year brings our way in a similar fashion and continue to learn, grow, and do better.

With gratitude to all of you who prioritize Partners and the work we do! Health and safety to you all!
MEETING THE NEEDS OF OUR COMMUNITY IN 2020

Our mission is to empower youth and community members to achieve their full potential through mentoring, prevention education, and strategic partnership. We pursued this mission while also meeting the immediate needs of the community during a challenging year.

PANDEMIC RESPONSE

As the specific needs of our youth and community became clear, we rose to meet those needs, including:

- Coordinating drops of groceries, medical supplies, and basic needs to families in need
- Continued resource referral throughout the pandemic
- Extra academic support in partnership with local school districts

YOUTH MENTORING

We continued creating and supporting mentoring relationships, while balancing safety and local youth’s need for connection:

- Provided guidance for partnerships as public health recommendations evolved
- Promoted virtual opportunities to connect
- Hosted creative and socially-distanced activities for partnerships and waiting youth
Supporting our RAR members through the ever-changing restaurant and business rules

Renewing energy in the No DUI Larimer steering committee’s public health campaign and policy work

Maintaining coalition connections

We kept our focus on community collaboration to meet local needs efficiently and effectively, including:

- Supporting our RAR members through the ever-changing restaurant and business rules
- Renewing energy in the No DUI Larimer steering committee’s public health campaign and policy work
- Maintaining coalition connections

We moved full-steam ahead with Prevention Education, bringing on a full-time Program Manager to coordinate:

- Virtual parent and caregiver support classes
- Curriculum-based socio-emotional skill building classes in a variety of formats to best serve youth
- In-person summer camps in conjunction with agency partners

2020 Partners Board of Directors
Kim Johnson, Chair
Nicholas Hoogendyk, Incoming Chair
Devon Beitzel, Treasurer
Jen Houska, Secretary
Travis Savage
Menan Bergman
Jerry Horvath
LeAnne Collins
Stacie Datteri
Drew Yancey
Nathan Brock
Teal Collins
Judy Chapman
Emily Schillmoller
Mike Fralic
Amanda Meek

2020 Partners Staff Members
Heather Vesgaard, Executive Director
Tami Roskamp, Program Director
Kim Tarka, Operations Director
Vanessa Lewis, Resource Development Director
Nathan Dewey, Responsible Assoc. Retailers Director
Kylie Massman, Development Manager
Shayna Kefalas, Program Manager
Bailey Dutko, Program Manager
Katherine Chu, Prevention Education Manager
Kathy Whitacre, Estes Park Program Coordinator
Rebecca Moore, Greeley Program Coordinator
Brandon Lagunas, Greeley Program Coordinator
Abby Rains, Program Coordinator
Bethany Fisher, Program Coordinator
In 2020, we worked to continue serving as many youth as possible despite the constraints of the pandemic.

70% increase in self-esteem

55% better bonding with adults

50% improvement on social skills

45% improvement on decision-making skills

88% of our youth face mental health issues either themselves or within their immediate family

72% of our youth live in low income or poverty level homes

78% of our youth have been victims of some type of abuse, neglect, or domestic violence

56% of our youth struggle academically

29% of our youth were affected by substance misuse

43% of our youth lived in single parent households

100% of our youth have potential to succeed in life

100% of our youth deserve a community that invests in that potential
2020 FINANCIAL INFORMATION

**Expenses:**
- Program Services
  - Youth Programs: $905,077
- Support Services
  - Management and General: $107,673
  - Fundraising: $97,824
**Total Expenses (including Depreciation): $1,110,574**

**Revenue:**
- Grants and Contracts: $667,492
- Contributions: $139,418
- Membership Dues: $59,050
- In Kind Donations: $25,266
- Special Events, net: $144,269
- Rental income, net: $1,200
- Other Income: $2,433
- Interest Income: $142
- PPP Loan Forgiveness: $109,745
**Total Revenue: $1,149,015**

**Net Assets:**
- Net Assets – beginning of year: $410,162
- Net Assets – end of year: $459,948
- Change in Net Assets: $49,786
Partners strives to meet the expanding needs of the Northern Colorado community through our programs. We hope to continue to grow and serve more youth and individuals every year.

As a social service nonprofit, our programing depends on support from the local community. We are grateful for the generosity we have received from individuals, companies, and foundations that has allowed us to expand our mission and our reach to better serve local youth.

You can become a donor. There are several ways you can get more involved in making sure the next generation has the support they need to succeed. By providing Partners with a financial gift, you sustain our programming and make growth possible. Please consider if any of these channels are a good fit for you:

**Pivotal Partners:** Join our Giving Society and create a deeper relationship with Partners by contributing at least $1,500 annually, which supports one youth in the program for one year.

**Legacy Partners:** Ensure your legacy makes an impact on future generations by listing Partners as a beneficiary in your estate.

**Supporting Partners:** Directly support our programs by giving a personally significant one-time or monthly gift.

---

**Every contribution makes an impact.**

- **$1,500** supports one mentoring partnership for a full year, allowing a local youth to achieve their full potential
- **$500** allows youth on our waitlist to experience fun and educational activities
- **$250** allows kids to develop new skills through regular prevention education courses
- **$100** helps mentors thrive as role models by providing training
- **$50** Provides screening support to ensure program volunteers are reliable and safe
- **$25** Keeps kids focused on learning during activities by providing snacks
COMMUNITY EVENTS

Part of our vision at Partners is building community in Northern Colorado. Our annual community events give us the opportunity to connect with our supporters, volunteers, families, and those who want to learn more about our various programs. Join us at one of our events throughout the year!

Sharin’ O’ the Green
This 5K run in Fort Collins kicks off the running season in Northern Colorado. It’s our largest community event and a great way to promote the importance of our services. We are excited to bring this event back in 2022!

NoCo Grocery Grab
Our newest event gives raffle ticket holders the opportunity to partake in a real-life supermarket sweep in Northern Colorado, all while supporting our programs.

Party for Partners
Our premier leadership event in Fort Collins features an inspiring program, a live auction, photo booth, music, delicious refreshments, and many ways to give to our mission.

Be the Difference
Our annual giving event in Weld County where local businesses and individuals gather to socialize, learn about our programs, and support our efforts in Weld County.

The Spark Campaign
Our annual year-end appeal is centered on giving 100 local kids the gift of mentoring by raising $150,000 to support our programs. We pair this with our annual life-skill building activity, where youth and their mentors budget and shop for holiday gifts for their loved ones, so they can experience the gift of giving for themselves.

Stay in the know! Subscribe to our newsletter at www.poweredbypartners.org
MAJOR DONORS, SPONSORS, AND FOUNDATIONS

5507 Distilling, LLC
A.V. Hunter Trust, Inc.
Adolph Coors Foundation
Advanced Caulking Technology, LLC
Aims Community College.
Air Comfort
Aldern, Sam & Sandy
Anderson, Cassandra
Anonymous Donors
Anonymous Foundations
Associates in Family Medicine
Banta, Bob & Cindy
Basin Electric Power Cooperative
Bavoso, Art & Johnna
BBVA Compass Foundation
Beitzel, Devon & Courtney
Bergerson, Michael & Lisa
Bergman, Menan & Dianna
Blue Federal Credit Union
Bohemian Foundation
Boon, Dave & June
Boulder County - Healthy Youth Alliance
Brock, Nate & Sarah
Brock, Toni
Brown, Shane & Tori
Buell Foundation
Carrico Family Foundation
Chippers Lanes
City of Fort Collins
Collins, Steve & Brenda
Colorado Youth Outdoors
Community Foundation of Northern Colorado
Cornutt, Tracy & Don
DBE Manufacturing & Supply LLC
Dellenbach Motors
DeWolf, Marie
Doak, Tara
Dohn Construction
Estes Park Mountain Shop
Estes Park Newcomers Club
Estes Park Quota Club Foundation, Inc
Estes Valley Sunrise Rotary Club
Eye Center of Northern Colorado PC
Farmers Bank
Fast Freddy Foundation
FirstBank
Fitz, Howard
Flood & Peterson Insurance, Inc.
Forma Furniture
Fort Fun
Front Range Fire Protection
Gillmore, Travis
Google
Graras, Kathy
Gray, Karlin & Lee
Gust, Paige & Thor
GiHaws, Nick
Gillan, Scott
Haynie & Company
Hellman, Ryan
Hensel Phelps Construction
Hoogendyk, Nicholas
Hoogendyk, Tom & Beth
Hopton, Brent & Justine
Horner Painting
Houska, Lj & Jennifer
Hunt, Sara & Doug
Jorgensen, Don & Jan
Juelfs, Doug
Kaylor, James
Kemp, Brett and Stephanie
Ketterling, Michael & Normie
Knight, Paul & Diane
Larimer County - Behavioral Health Services
Larimer County - Department of Human Services
Lazy Days Employee Foundation, Inc
Lerner, David
Lesher Middle School
Lewis, Courtland & Barbara
Lind's Plumbing & Heating
Littler Youth Fund
Macy's
Marna Rose's
Martin, Justin
Mawson Hardware & Lumber
Micron Technology
Morrison, Justin & Deb
Mountain N Plains
Nalezny, Gerard & Pennie
Natures Den
Newworks Mechanical Inc
Nicol Family Charitable Fund
Noble Energy
Nordson Corporation Foundation
North Range Behavioral Health
Northern CO United for Youth
Nutrien (formerly Agrium US Inc)
Old Town Churn
Orthopaedic & Spine Center of the Rockies
OtterCares Foundation
Otto, Julie & Chris
Palm, Marcy & David
Partners Mentoring Assoc.
PDC Energy, Inc.
Pettine, Kay
PeyBack Foundation
Phares, Julie
Phelps-Tointon, Inc.
Pierson's Concrete Construction
Poudre Valley REA
Realities for Children, Inc.
Ride-A-Kart
RJC Family Foundation
Rotary Club of Estes Park
Rowan, Joe
Sage Benefits Advisors
Seeley, Janet
Sertoma Club of Fort Collins
Shirazi Benefits
Soffe, Greg and Sarah
St. Bartholomew's Episcopal Church
State of Colorado - Office of Behavioral Health
State of Colorado - Tony Grampsas Youth Services
Staudinger, Nicole
Sullender, Wayne
Taylor's Financial Planning, Inc.
The Summit
Thompson Valley High School Give Next
Town of Estes Park
Tros Coeours Foundation
Unify Payroll (CPA)
United Way of Larimer County
United Way of Weld County
US Bancorp Foundation
Vesgaard, Matt & Heather
Victim Assistance and Law Enforcement Grant - 8th Judicial District
Village Thrift Shop
Vomaske, Linda
Wal-Mart Foundation
Ward, Kevin & Mary
Wash Depot Car Wash, LLC
WCR - Women's Council of Realtors
Weld County School District 6
Weld Community Foundation - Littler Fund
Youth Grants
Welby, Gina
Whitacre, Mike & Mary
Whiting-Turner Contracting CO
Wick & Trautwein LLC
Wickeaad Family Charitable Fund
Women's Fund of Weld County
Woodward Charitable Trust
Wynalda, Matthew
Yadon, Katie
Zwetzig, Randy & Katie

We apologize to any supporters we inadvertently left off this list
**I see the kids light up when their mentor comes to see them. It matters--it matters greatly.**

--School Counselor

**"I was isolated during the pandemic and it was awesome to have a mentor to have my back and be there for me through it." --Youth Mentee**

**We've been supporting Partners for a long time because we believe in the Partners mission. We know now more than ever the youth of our community really need their services.**

--Current Donor

**"Being a mentor is one of my most favorite things that I've done in my entire life."**

--Current Mentor

---

**WORDS FROM OUR COMMUNITY**

---

WWW.POWEREDBYPARTNERS.ORG